



The UCSF Alliance Health Project supports the mental health and wellness of the lesbian, gay, bisexual, transgender and queer (LGBTQ) and HIV-affected communities in constructing healthy and meaningful lives.

I have never before felt so human in how I've been spoken to by a mental health professional. For the first time in my life, I am having therapy without feeling like I'm sitting on a microscope slide. My thoughts and feelings feel real, and not like a case study, and I feel that I have truly grown more powerful and capable as a result.

I've felt welcomed and supported in all my experiences with the staff at Alliance. I've done individual and group therapy, as well as psychiatry. Easy to get in touch with my providers. Gentle care and support.

Most helpful about this services to embark in a journey of self care that I deserve to be loved. I honestly wouldn't change anything.

I love the programs at AHP. The staff and the people I have been working with have been wonderful. I am so happy you are there to provide the amazing service.

I think your staff is incredible and very kind people and I really appreciate them. Thank you! The staff are trained and knowledgeable in areas of expertise, especially in queer and trans topics. It helps to have staff who relates and understand you to a certain degree.

I feel personally respected as an individual in the care I received with UCSF AHP. If I could change anything, I would ensure they are better funded and able to expand their program!

## FROM THE DIRECTOR

In year three of the COVID pandemic, our community's unwavering capacity to care for underserved San Franciscans has given me strength. Exasperated by the social backlash toward gender, sexuality, and racial justice and progress, AHP's staff and donors have astounded me with their commitment to the mental health and wellness of our clients.

This past year required us all to find new ways to adapt and highlighted the importance of our relationships with each other and our community. We got through the angst of the sale of the AHP Services Center at 1930 Market Street and our new lease came with a market rate rent increase. That sale led to an earthquake safety review by UCSF and a mandate to undergo a substantial earthquake retrofit. After months of negotiations and preparations to empty our offices and relocate our staff and clients to our administrative offices, we waited while delays in planning and construction extended the timeline. I am so impressed by how well our staff and clients have adapted to these challenges and we are all looking forward to returning to the clinic in the first quarter of 2023.

At the same time, our commitment to dismantling white supremacy individually and structurally continues. Many of our staff are participating in a year-long somatic racial healing course utilizing Resmaa Menakem's book My Grandmother's Hands. Staff members have also contributed to the development of our agency Anti-Racism Commitment Statement; a supervisor evaluation tool to address structural power imbalances; and hiring and recruitment processes designed to address unconscious bias. This ongoing process of increasing staff diversity and equity will have incalculable benefits to our clients and is central to our values as an organization.

We were thrilled to gather at in-person LGBTQ+ Pride events for the first time in two years with our booth at the Trans March and marching together in the SF Pride Parade. We gathered for fundraisers, retirement parties, and our Sexual Health Service team's incredible AHP & Chill events promoting HIV prevention and PrEP for trans women, Black and Latinx folks, and People of Color who are at the highest risk of developing new HIV infections.

In October 2021, we held our annual fundraiser, Art for AIDS, virtually, for the second year in a row and thanks to our supporters, we raised an impressive \$262,000. We are so grateful to the artists, sponsors, donors, and buyers for making our event a success

As I write this, my final annual report summary letter, I am confident the organization will thrive with the same devotion under the new Director, and with your help will continue to be a beacon of light while caring for the mental health and wellness of LGBTQ+ and HIV-affected clients.

In solidarity,



Lori Thoemmes, LMFT Director

# AHP SERVICES — SERVING THE LGBTQ+ AND HIV COMMUNITIES

#### **Behavioral Health**

512

People living with HIV who received outpatient mental health services

337

People living with HIV who received case management & psychiatry services

to help them remain engaged in primary medical care and virally suppressed

315

People with serious mental illness or substance use

who received behavioral health services

690

Hours of peer support groups

facilitated by volunteers

# MENTAL HEALTH & SUBSTANCE USE

Help People Help Themselves.

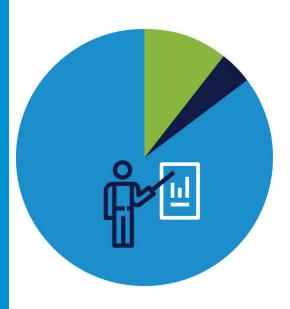
Individual and group support including immediate intervention for people in crisis, psychiatric assessment and medication management. Most mental health and support services are free; in some cases, income or insurance limits apply.

Meet Folks Where They Are. Harm reduction—individual substance use counseling, case management, and group support—creates a constructive and effective setting for addressing mental health and substance use concerns.

# **TRAINING & RESEARCH**

Build Knowledge and Capacity. AHP trains HIV test counselors, mental health and substance use professionals, and staff from agencies seeking to foster a well-informed, client-centered, interculturally responsive, stigma-free environment.

**Discover While Serving.** HIV and LGBTQ+ healthcare research leads AHP staff to recognize gaps and develop ideas for filling them. AHP researches new approaches to HIV prevention and LGBTQ+ mental health.



# **Provider Training & Education**



Number of HIV test counselors trained live/online in California



Number of trainings provided live/online nationally



Number of California counties trained



**Our Services** 

# SUPPORT GROUPS & WELLNESS WORKSHOPS

Connect People Together. Support and therapy groups help people build community and address mental health and wellness topics together. Groups vary in the number of weeks they last and in their target audience.

Feel Better Than Ever. AHP also uses the power of community to promote a world of well-being through workshops and forums on both LGBTQ+ and HIVrelated topics.



# AHP SERVICES — SERVING THE LGBTQ+ AND HIV COMMUNITIES



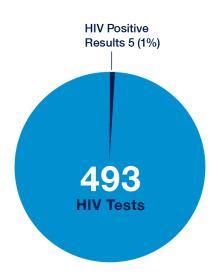
# SEXUAL HEALTH SERVICES

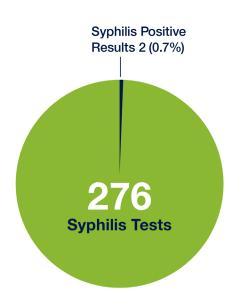
Sex Is Good, Sex Is Fun, Get Tested, Stay Safe

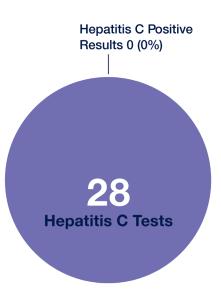
HIV and STD testing empowers people with information. For HIV/STD appointments, go to **AHPTest.org** or call us at 415-502-TEST (8378).

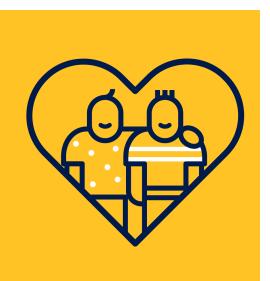
AHP provides clean syringes to people who inject drugs and runs one of the city's PrEP navigation programs, helping people access PrEP.

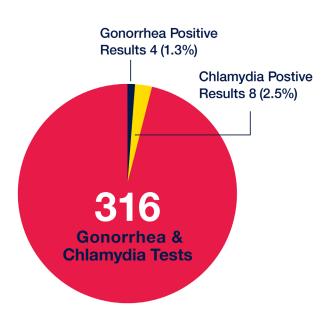




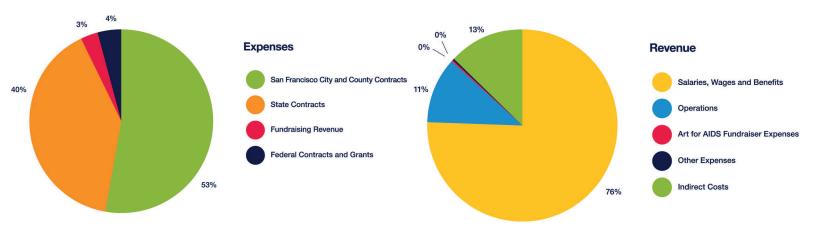








# **ANNUAL FINANCIAL REPORT 2021-2022**



San Francisco City & County Contracts	53%
LGBTQ and HIV Mental Health Services	\$4,500,997
HIV+Case Management at ZSFG	\$787,628
Substance Use Treatment	\$507,256
Getting to Zero Intensive Case Management	\$425,373
HIV/STD Counseling and Testing	\$604,718
PrEP Navigation	\$105,781
Total	\$6,931,753
State Contracts	40%
HIV Education and Training	\$1,082,000
HIV Surveillance, Prevention and Care	\$4,240,102
Total	\$5,322,102
Federal Contracts & Grants	4%
Trauma Informed Assertive Case Management	\$558,280
Total	\$558,280
Fundraising Revenue	3%
Endowment Interest Income	\$72,410
Other Interest Income	\$0
Other Interest Income  Fundraisers, Foundations, Corporate and Individual Donations	\$0 \$273,513
Fundraisers, Foundations, Corporate and	
Fundraisers, Foundations, Corporate and Individual Donations	\$273,513

Salaries & Benefits	75%
Salaries & Wages	\$7,041,905
Employee Benefits	\$2,568,148
Total	\$ 9,610,053
Operations	11%
Total	\$1,397,059
Required UCSF Fee for All Donations	\$19,516
Art for AIDS Fundraiser Expenses	\$65,397
Staff and Advisory Board Meetings	\$823
Total	\$1,482,795
Indirect Costs includes university fees assessed on all gifts and grants	14%
Total	\$1,738,867
Grand Total	\$12,831,715
Change in Net Position	\$366,341
Reserves	
Unrestricted Operating Reserve	\$2,476
Restricted Reserves (Fundraising & Clinical P&L)	\$486,894
Total	\$489,370
Restricted Endowment	_
Total	\$1,416,434
UCSF Restricted Research Chair	

## **DONORS 2021-2022**

#### \$10,000 - \$25,000

Gilead

Sciences, Inc.

James W. Dilley, MD & Jorge O. Morales

Cyrus Sanandaji

#### \$5,000 - \$10,000

Presidio Bay Ventures

UCSF/ZSFG

Department of Psychiatry

West Builders Inc.

James Bacchi & William

Scott Balentine

Cynthia Farner

Jodi Westbrook Flowers,

Esquire

Anthony & George

Harrison, MD

Bob Ross Foiundation

Matthew Meiners

Kate Shumate

Diane B. Wilsey

#### \$2,500 - \$5,000

UCSF/ZSFG

Associate Dean's Office

Julie Armistead &

Fred McNeer

Susan Breall

Joseph Brennan

Dee Hampton

Enchi Liu

Bérénice Mettler

Irene Pleasure

Sophia Toh

#### \$1,000 - \$2,000

Adirondack Foundation

Andrea Schwartz

The Arthur J. Gallagher Foundation

Brio Financial Group

SJ Cimino Electric, Inc.

Michelanne Baker

Jan Baughman

Tracy Broadman

Michelle Cataldo & Bard Adler

Shirley & Stephen Cookston

Mary Corrigan

Philip & Sheri De Carlo

Angelo DiPietrantonio

DK Haas & Trish Tunney

Brad Hare, MD & Gary

Larioza

Chance Kaleimakalii Ramos

& Georg Krammer

Maggie Law & Ritu

Bhargavan

Suzanne Luger

Robert Marks & Saul

Rosenfield

Jamie Moran

Courtney Norris

Stephan P. Ouellette &

Dennis Gilbert

Kenneth Pearce

John Randell & Kevin Berry

Gabriel Sarah, MD

Annette & Mark Schutz

Barton Shulman

Amy & Matthew State

Lori Thoemmes &

Susan Weigle

Jeffrey L. Wolf &

Joanne Otani

#### \$500 - \$1,000

Community Thrift Store

Horizons Foundation

Judith Ahrens

Andrew Charles Blonde

Camo Bortman & Dwayne Shanz

Geoffrey B. Dryvynsyde

James & Lynn Fitzwater

Dennis Madura

Kristi McCahon

Dena Narbaitz

Sean O'Donnell

Atef Shaikh, DO

,

Martha Shumway

Lisa Weindorf

Scott Williams &

Scott Walton

Holly & Albert Wong

#### \$250 - \$500

Brian Chabover

John A. Fassett

Charles Fordham von Reyn

Angela Friday

Ramón Matos

#### \$100 - \$250

Anonymous

Erin Breland

Joseph Cecere

Jessica Eisenlord

John P. Esterle & Mary

Beth Reticker

Robert Leonard Frank

Judy Groulx

Fran Halliday

Kamal Harb

Namaman

Mark Heizer

Jeffrey L. Javits

Denise Laws

Samuel Luckenbill

Judy Minton

Sydney Pietrzak

Sheldon Safir

Peter Scott

William & Patricia Tunney

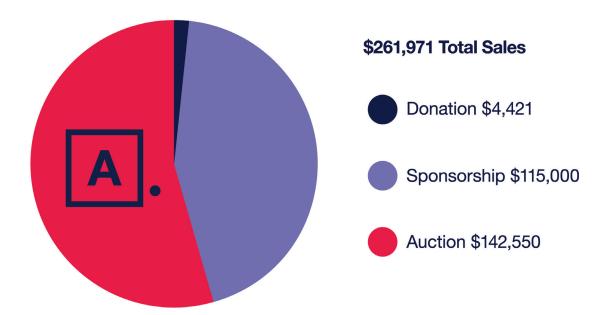
Cinthia Varkevisser

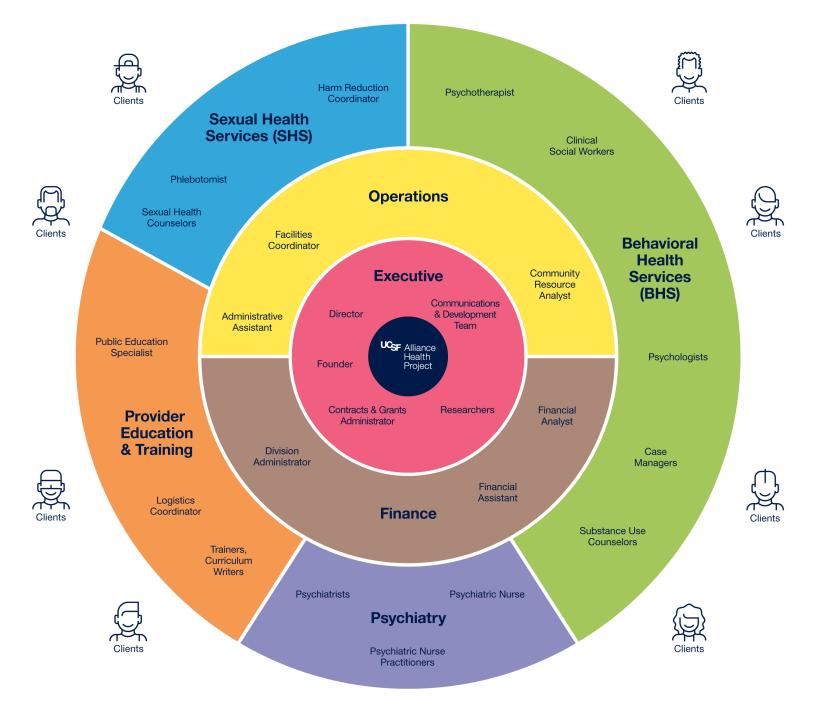
Sheila Von Driska

Nico van Dongen & Marie

Sayles

Susan C. Walter





### STAFF

Alliance Health Project is a UCSF program located in the Department of Psychiatry and Behavioral Sciences at ZSFG. Founded in 1984 at the height of the AIDS pandemic, our staff and impact have expanded throughout the decades. Our organization is represented above in a non-hierarchical structure reflective of our commitment to equity and our goal of abolishing systems of injustice.